

AWARDS

32nd -- Time reflect

Where are? Where going?

Are - Mature Agency

Superb record

Suffered period public criticism - part general skepticism  
with government

Not lost capability - dedication - drive

Turned corner public opinion

Last year - why not better and more intell

Excoriated not asking for more \$

Going - *How build?*

Redress some imbalances

FOIA

ID Legis - Agee

Court proceedings - Kampiles

Part stopping leaks

*Emphasize importance personnel - how treat / reward*  
~~Improve personnel system~~

NAPA - basically sound - large # recommendations

Uniform promotion system

New fit report

Both to ensure fairest promotions & full visibility

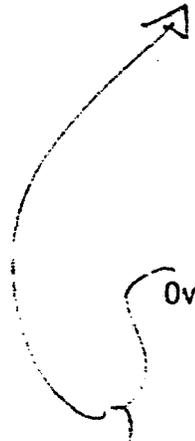
Overall 33rd year must be one accent role individual

Heighten sensitivity every supervisor to paying

attention to the needs, concerns those he leads

*No shortcoming*

*008*



*fine*  
Here bec had good people -

Each of us bear responsibility ensure leave legacy

Begins way recruit

Moves way inspire to do best

And way ensure each employee afforded max

opportunity to achieve his/her best

And if we do care about our subordinates & do

inspire them today we'll know that country

will be just as well served when reaches 42nd

& 52nd birthdays

*Long to be needed*